



# TEACHER INCENTIVE ALLOTMENT

What Banquete Junior High School  
Teachers Need to Know?

## WHAT IS TIA?

THE TEACHER INCENTIVE ALLOTMENT (TIA) PROVIDES AN ACCESSIBLE PATHWAY FOR EFFECTIVE TEACHERS TO EARN A HIGHER INCOME WHILE REMAINING IN THE CLASSROOM. TEACHER INCENTIVE ALLOTMENTS ARE ADDITIONAL STATE FUNDING FOR TEACHERS THAT WAS WRITTEN INTO STATUTE—ALLOWING FOR SUSTAINABLE FUNDING.

## HOW ARE DESIGNATIONS EARNED?

Teachers in eligible areas may earn a TIA designation based on the percentage of students meeting or exceeding expected growth measures, as annually determined by the assessment for the assignment, and the average of T-TESS Domains 2 and 3. All dimensions in Domains 2 and 3 must be scored proficient or above.

## THREE LEVELS OF DESIGNATION + FUNDS

RECOGNIZED	EXEMPLARY	MASTER
\$6,587	\$13,174	\$23,957

### 90% OF FUNDS GO TO TEACHERS

Designated teachers annually receive 60% of their earned allotment and all other student facing staff receive 30% in the form of a bonus check annually at a date determined by the Superintendent.

Standard deductions apply to the net payment.

(TRS, FICA, Medicare)

### 10% of Funds Retained by the District for:

District oversight of the implementation of TIA, ongoing development of resources for TIA, and to provide professional development to support teachers in obtaining TIA Designations.

### WHICH ASSIGNMENTS ARE INCLUDED?

Grades 6-8 Reading, Grades 6-8 Math,  
Grades 6-8 Science, , Grades 6-8 Social Studies,  
6<sup>th</sup> PE/Health, 7-8 College & Career Readiness, Art 1, Spanish 1,  
Special Education

FOR MORE INFORMATION ABOUT BANQUETE ISD PLANS FOR TIA,  
CONTACT: Kenna Moody [kmood@banqueteisd.net](mailto:kmood@banqueteisd.net)